



## JOB DESCRIPTION

---

**Job Title:** Plant Manager

**Department:** Redding Research & Development

**Location:** Redding, CA

### **COMPANY:**

Want to disrupt one of the largest industries in the world? Fortera is a Materials Technology Company headquartered in Silicon Valley that has created a new low-cost, low CO<sub>2</sub> cement that can reduce cement emissions by 60% and global CO<sub>2</sub> emissions by 5%. The technology is inspired by nature and directly converts CO<sub>2</sub> into a replacement for ordinary cement, turning a problem into a product. With over ten years of testing and 100,000 hours of R&D backing the technology, Fortera is ready to grow the team and begin commercial production of this exciting new product. Be on the ground floor of a carbon-to-value movement that will impact millions for generations to come. We are looking for passionate thinkers, doers, and problem-solvers who share our vision that big challenges are big opportunities for change. Visit [www.ForteraUSA.com](http://www.ForteraUSA.com) for more information.

### **POSITION OVERVIEW:**

Fortera has created a cement and production process capable of seamlessly tapping into the existing cement industry infrastructure, matching the performance of cement, and doing so with better economics and simpler chemistry. Fortera has proven this process at the pilot scale and is seeking a Plant Manager to lead the effort of bringing this technology to the next scale.

We are seeking a Plant Manager to manage and direct the production, maintenance, and quality assurance functions of our Redding, CA plant. This professional multitasker will direct the coordination of all manufacturing departments' functions to ensure compliance with company objectives, EH&S, quality systems, and customer satisfaction. The ideal candidate will be exceptionally detail oriented and able to lead a team, serving as a liaison between upper management and the functions of the plant. You must be dedicated to achieving operational excellence with a genuine interest in helping our company succeed.

### **RESPONSIBILITIES:**

- Lead, develop, and motivate operations personnel to provide a productive and safe environment



- Plan, direct, coordinate, and resolve issues with respect to all manufacturing operations of production, machinery, and processing departments including setting schedules and maintaining appropriate staffing levels
- Provide leadership and maintain safe and efficient operations of the facility, including accountability for regulatory compliance with all local, State, and Federal regulations
- Manage, train, and develop plant personnel to follow all plant procedures, site policies, training and safety programs, and work practices
- Create documentation protocols and ensure that all operations records are properly maintained and reviewed
- Collaborate with corporate cross-functional departments (Engineering, Process, Product, Business Development, and Accounting) in the implementation of all continuous improvement activities, changes in operating plan, and product roll-out activities.
- Propose and implement equipment modifications and plant improvements in collaboration with company process and engineering teams.
- Prepare presentations and communicate all relevant issues and updates to all levels of management
- Budget and manage manufacturing cost structures by developing and maintaining operational expenses within budget allowance, and investigate cost-reduction measures
- Review, develop, and approve short and long-range strategies for improving cost structure, quality, lead times, on time delivery, manufacturing efficiency and asset utilization

#### **MINIMUM QUALIFICATIONS:**

- Minimum B.A. or B.S in Operations Management, Business, Engineering or related field
- 10+ years of plant operations or engineering experience
- Excellent oral and written communication skills
- Previous supervisory and leadership experience in industrial chemicals operations
- Experience in MSHA, Cal-OSHA, Water Treatment, Automation and control systems is a plus
- Experience in heavy industrial, materials, construction, or mining industry is a plus

#### **ORGANIZATION'S VALUES AND CULTURE:**

Fortera is proud to be an Equal Opportunity Employer. We do not discriminate on the basis of race, religion, color, national origin, sex, gender identity, gender expression, sexual orientation, age, marital status, veteran status, disability status or any other status protected by applicable law.